



## Equality and Diversity Policy Statement

It is the policy of The Flooring Group Ltd that, they will ensure they consistently meet the needs of individuals in terms of Equality and Diversity.

This objective will be achieved by creating a record of workplace opportunity that will satisfy, as an absolute minimum the requirements of United Kingdom legislation and Health & Safety Executive.

The Managing Director has overall responsibility for the implementation of workplace health and safety and equal opportunities for all and the regular review of its effectiveness in the quest for continuous improvement.

The Management of The Flooring Group Ltd are committed to protecting workplace health, safety and welfare for everyone, whatever their race, gender, disability, age, work pattern, sexual orientation, transgender, religion or beliefs.

The Directors and management will not tolerate discrimination and each and everyone has the right to be treated fairly at work and to be free of discrimination on grounds of age, race, gender, disability, sexual orientation, religion or belief.

Processes and procedures are reviewed for effectiveness on an ongoing regular basis and where necessary improved upon in order to ensure best practice prevails.

The above policy has been developed from the belief and commitment of the Directors and staff of The Flooring Group Ltd

signed

A handwritten signature in black ink, appearing to be 'B. Hawkes', written over a horizontal line.

Brian Hawkes  
Managing Director

Date:

14/1/15