



## Recruitment Policy Statement

The Flooring Group Ltd recognises its responsibilities to the local community. It is the policy of The Flooring Group Ltd to recruit local apprentices to employment roles wherever appropriate.

Consequently, as one example the time of writing, all employees at the Islington branch have come through the business.

This objective will continue to be achieved through further structuring the business so that apprentices can come through the business and progress in their careers with The Flooring Group.

The Management of The Flooring Group are committed to progressing apprentices through the business who can then act as mentees for future apprentices. This will contribute to Management's attempts to create a workplace of opportunity for staff.

The Directors have overall responsibility for the implementation of this Recruitment Policy and the regular reviews of its effectiveness.

Signed:  ..... Brian Hawkes Managing Director

Date: ..... 28/3/2015 .....